RISE OF MUSLIMS · CAREER

Halal Career *Roadmap*

Step-by-step paths into careers and income that are both halal and future-proof.

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Six steps from values to your first role

A good career is not only about salary or title. For a Muslim it is also about how the work is done, who it serves and what it asks of you. This roadmap gives you six steps and a 90-day plan so you can move from "I do not know where to start" to concrete action.

> Please read. This is practical career guidance, not a religious ruling. Some industries and roles are clearly permissible or clearly not; others are matters on which scholars differ. For personal rulings, ask a qualified scholar you trust. Page 4 includes questions to bring.

Step 1: Write down your values and your red lines

Before looking at jobs, decide what matters. Write three things you want from work (for example: honest dealing, time for prayer and family, work that helps people) and any lines you will not cross. Keep it to one page. You will return to it when an offer arrives.

Step 2: Take stock of your strengths

List what you are good at, what you enjoy and what people ask you for help with. Include skills from study, volunteering and hobbies. Look for overlap: the strongest direction usually sits where skill, interest and demand meet.

Step 3: Choose two or three target paths

Do not try to keep every option open. Pick two or three roles that fit your values and strengths. For each, spend an evening finding out: what the daily work looks like, what employers ask for, typical starting pay in your country and how people usually get in.

Step 4: Build proof, not just a CV

Employers trust evidence. Create one or two small, real pieces of work that show your skill: a project, a case study, a report, a portfolio piece, a volunteer result. A short, specific example beats a long list of claims.

Step 5: Apply and network honestly

Honesty is part of your work. Do not exaggerate your experience or invent results. Describe what you really did and what you learned. When you reach out to people, be brief, respectful and specific about what you are asking.

Message template for a first conversation

> "Assalamu alaikum [Name], I am [your name], working towards a career in [field]. I admire your work on [specific thing]. Could I ask you two or three questions about how you got started? I am happy to keep it to fifteen minutes. Thank you for your time."

Step 6: Negotiate, then plan your growth

When you receive an offer, read the contract fully, ask questions about anything unclear and check it against your list of values. Negotiate respectfully and with evidence. After you start, set one learning goal per quarter so your income and skills keep growing.

Your 90-day plan

Days	Focus	What to do	Done
1–30	Clarity	Write your values page. List strengths. Choose 2–3 target paths. Talk to two people in those fields.	
31–60	Proof	Build one small piece of real work. Update your CV and online profile. Prepare short answers to common interview questions.	
61–90	Action	Send 10 applications or messages each week. Practise interviews. Review progress every Sunday and adjust.	

Questions to bring to a scholar

Write these down and take them to someone with knowledge you trust. Do not rely on a quick online answer for personal decisions about income.

- Is this industry or role permissible for me, and are there conditions?
- Does my pay structure (salary, commission, bonuses, equity) raise any concerns?
- How should I handle parts of a role that seem unclear to me?
- What should I do if my workplace asks me to do something I am not comfortable with?

Start small today: write your values page (Step 1) tonight. It takes fifteen minutes and makes every later decision easier.